

Washington, D.C. 20505

DD/A Registry

79-1599

DCI/RM-79-1695

01 MAY 1979

**\*OMB Waiver Letter In ERU File\***

Mr. John P. White  
Deputy Director, Office of Management and Budget  
Washington, D.C. 20503

Dear John:

We have made some progress on the establishment of an NFIP manpower data base and, as Stan may have mentioned to you at lunch last week, we are considering how the provisions of the Civil Service Reform act can be made to work for the Intelligence Community. I thought you might be interested in an update on both these subjects.

The NFIP manpower data system, called NFIP Manpower Projections, allows us to track manpower developments similar to the way we have monitored fiscal levels. Our initial listing provides several entries for each category of military and civilian manpower: initial fiscal year 1978 end-strength levels, the OMB fiscal year 1979 authorization levels, manpower levels as of the first quarter fiscal year 1979, and a projection of our fiscal year 1980 manpower request, which is before Congress and which corresponds to your authorization limits.

We have incorporated an audit provision into the listing so that we can keep track of manpower changes throughout the year. Also, we have informed NFIP components that to change these listings requires DCI approval; some change already has occurred. We intend to update this projection on a quarterly basis and use it as our single overall authorization document. After the NFIP components have become familiar with using this publication, we may refine it to obtain additional information; however, for the present, our interest is in gaining acceptance by the NFIP Program Managers of this publication as the controlling document for NFIP manpower transactions.

WARNING NOTICE  
INTELLIGENCE SOURCES  
AND METHODS INVOLVED

DERIVATIVE CL BY 471176  
REVIEW ON APRIL 1999  
DERIVED FROM HHB 70-2 3d(3)-3d(4)

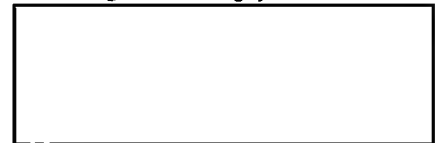
As part of our consideration of the Civil Service Reform Act, the exemptions for certain of the NFIP components notwithstanding, we have asked Don Wortman, the DCI's Deputy Director for Administration in his Community role, to describe at an NFIB meeting what can be done to take advantage of the act, and what CIA is doing. Then, the DCI will discuss with the NFIB members what actions they may be taking. Don will serve as coordinator for the Community in subsequent NFIP actions concerning the Act.

In informal discussions with Community members who are exempted from most of the provisions of the Act--CIA, NSA, FBI, DIA and State--we find that each of these components is either in the process of seeking active relief from parts of the exemption (e.g., NSA legislation), or is studying the particulars of the Act to determine whether they will try to incorporate certain of the Act's provisions in their present systems. The NFIB members who are not exempt are waiting to receive implementation plans from their individual departments to see how they will be affected.

Our interest is not to attempt to prescribe whether each of the NFIB members should seek adoption of certain provisions of the Act. This depends in each case on their individual statutory authorities and their plans for their personnel systems. Instead, what we are looking toward is a broader personnel policy which could be administered at the NFIB level and which could, perhaps, provide for interrelationship among the various plans. For example, the policy might provide for personnel movements within the Community, bonus or award provisions administered by the NFIB and DCI, and the establishment of certain Community-wide career patterns which would provide the opportunity for greater individual advancement while remaining in a particular career specialization, but not necessarily in a single agency.

All these actions are, at present, in very early stages of development. As we learn a little more, I will keep you informed.

Sincerely,



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Attachment:  
NFIP Manpower Projections



EXECUTIVE OFFICE OF THE PRESIDENT OF THE UNITED STATES  
OFFICE OF MANAGEMENT AND BUDGET

Approved For Release 2002/05/01 : CIA-RDP81-00261R000500040032-2  
WASHINGTON, D.C. 20505

JAN 16 1979

25X1A

[Redacted]  
Deputy to the Director of Central  
Intelligence for Resource  
Management  
Community Headquarters Building  
Washington, D.C. 20505

Dear John:

I appreciate your informing me of the actions you are taking with the NFIP managers to establish a better personnel accounting system. With the DCI's budgetary responsibilities under E.O. 12036, I believe it is important for him to present a balanced personnel program within various resource levels. Your success in the latter clearly gives me grounds for optimism that the 1981 budget can successfully incorporate this aspect. So that the system you establish is in line with standard government-wide personnel accounting practices, I am designating Mr. Arnold Donahue of our Intelligence Branch to work with your staff in this effort.

As we have discussed, I continue to think that it would be fruitful to conduct an extensive review of NFIP personnel practices.

Sincerely,

John P. White  
Deputy Director

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## ROUTING AND RECORD SHEET

DDA Registry

File

SUBJECT: (Optional)

Presentation at DCI

8/9 June

FROM:

Associate Deputy Director for  
Administration

EXTENSION

5767

NO.

ODA 79-1599

DATE

7 May 1979

TO: (Officer designation, room number, and  
building)

DATE

RECEIVED

FORWARDED

OFFICER'S  
INITIALSCOMMENTS (Number each comment to show from whom  
to whom. Draw a line across columns after each comment.)1. Deputy Director  
of Personnel

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Distribution:

Original PRS - D/Pers (w/att)

15.

✓ - DDA Subject  
1 - DDA Chrono

Ben:

Attached is the correspondence I discussed with you. My immediate problem is to prepare a presentation for the DCI Community on 8/9 June. I am to present an overview of the plans of the NFIB agencies to adopt the provisions of the Civil Service Reform Act in their Agencies. I would appreciate your help in assembling this information through your channels to those Agencies. I had planned to write to each of the agencies enclosing a copy of [ ]'s letter - but after I read it I came to the conclusion it would get them stirred up. However, if you need to write letters to open their doors, let me know. Be sure that it is made clear with your contacts that we are assembling factual information for presentation [ ] and we are not reviewing what they are doing for any other purpose.

The Agencies other than the DCI group that will be represented at [ ] 8/9 June are: DIA, INR, NSA, Special Air Force, ASCI/AF, ASCI/Army and DNI. Be sure we know what each of them plans to do.

Associate Deputy Director  
for  
Administration

Please return attachments

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